

**Office Ergonomics, Safety Culture and Job Satisfaction of Secretaries in ICT
Polytechnics, Ogun State, Nigeria**

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LCU/PG/000275

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Certification

This is to certify that **Adebola Adedotun OGUNYEMI** with Matriculation number **LCU/PG/000275** carried out this project at the Department of Information Management, Lead City University, under my supervision, in the Faculty of Communication and information Science, Lead city Ibadan, Nigeria and the project has not been previously submitted.

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Dedication

This project work is dedicated to the Almighty God who is the new beginning in the midst of a complete end.

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Abstract

Employee's job satisfaction is pivotal for job performance and overall achievement of the organizational goals, aims and essence of existence failure of which may result in eventual extinction. Several studies have been carried out to delineate the factors that influence job satisfaction. This study aimed at finding out the influence of office ergonomics and office safety culture on the job satisfaction of secretaries in ICT Polytechnics, Ogun State. A descriptive survey design was adopted. The population comprises of 186 secretaries. The instrument for data collection was questionnaire. The empirical data was analyzed using descriptive statistics, the hypothesis were tested using simple linear regression. The study found a moderately high level (Mean=3.5) of job satisfaction among secretaries. A moderate level of office ergonomics (Mean=3.1) and office safety culture (Mean=3.1) were found. The test of hypothesis revealed that office ergonomics ((Adj. $R^2 = 0.242$, $p = 0.000$) and office safety culture (($R = 0.510$, $p < 0.05$)) have significant positive influence on job satisfaction. The duo of Office Ergonomics and Office Safety Culture ($R = 0.555^a$, $p < 0.05$) have significant influence on Job Satisfaction. The study recommends that institution of higher learning should invest in ergonomically-designed office furniture and equipment to provide secretaries with a comfortable, healthy and safe workspace.

Key words: Job Satisfaction, Office Ergonomics, Office Safety Culture, Organizational Culture, Employee's satisfaction, Employee's well-being.

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