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Certification

This is to certify that this thesis titled Study of Corruption and Public Governance in Oyo State Civil Service was carried out by Hannah Temitope OJOAWO with Matriculation Number LCU/PG/002657, a student in the Department of Politics and International Relations under my supervision in the Faculty of Management and Social Science, Lead City University, Ibadan, Nigeria and has not been previously submitted.

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Supervisor

Date

Prof. Akeem Amodu
Head of Department

Date

Dedication

This thesis is dedicated to Almighty God the Beginning and the End

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Acknowledgement

My sincere gratitude goes to the management and staff of Lead City University, Ibadan for providing the needed support and a conducive learning environment during the course of my study and in conducting this research. My appreciation also goes to my employer, Oyo State Local Government Service Commission for releasing me to undergo this study. I also express my appreciation to the Oyo State Anti -Agency for their contribution to the completion to this study.

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Even though the above-mentioned institutions and persons have assisted in the process of this research work, I stand responsible for the errors, if any is found in the work.

Abstract

This study investigates corruption and public governance in Oyo State Civil Service. Through a comprehensive examination of corruption root causes, consequences, and potential mitigation strategies, the research sheds light on the challenges facing this critical sector and offers valuable insights for policymakers and stakeholders. The study employs a mixed-method approach, combining survey data from civil servants and the populace with multiple regression analysis to establish the statistical significance of the relationship between corruption and governance. The findings reveal a strong link between bureaucratic corruption and public governance, emphasizing the multifaceted impact of corruption on governance quality. Corruption is identified as a significant barrier to efficient public administration, leading to compromised service delivery, weakened trust, and erosion of fairness. The study underscores the importance of anti-corruption measures, merit-based recruitment and promotion, administrative reforms, and citizen engagement in combating corruption and fostering good governance. These insights provide actionable recommendations for enhancing transparency, integrity, and effectiveness within the Oyo State Civil Service and serve as a valuable resource for reform efforts in the region and beyond.

Keywords: Corruption, Public Governance, Bureaucracy, Oyo State, Civil Service

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