

**Leadership Styles, Institutional Support and Collection Development Practices by  
Librarians in Tertiary Institution Libraries in Ekiti State**

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**LCU/PG/001130**

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Faculty of Communication and Information Management,  
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### **Certification**

This is to certify that Moyosade Omolade OGUNTUASE with Matriculation number LCU/PG/001130 carried out this research work titled “Leadership Styles, Institutional Support and Collection Development Practices of Librarians in Academic Libraries in Ekiti State” in the Department of Information Management, Faculty of Communication and Information Sciences, Lead City University, Ibadan, Oyo State, for the award of Masters of Library and Information Science (MLIS) and that this work has not been previously submitted.

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**(Head of the Department)**

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**Date**

## **Dedication**

This Thesis is dedicated to the Almighty God, the one that gives life.

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## Abstract

*The study examined the influence of institutional support and leadership styles on collection development practices in academic libraries in Ekiti state. The study adopted a survey research design with the population consisting of 86 library personnel drawn from six academic libraries. Total enumeration was adopted for the sampling. The instrument for data collection was a questionnaire adapted from existing studies and validated for the purpose of the study. The data collected was analysed using descriptive and inferential statistics. The findings indicate a high level of collection development practices (Mean = 2.97); institutional support (Mean = 3.178), and the library managers adopt a mixture of autocratic, democratic, and laissez faire leadership styles. The test of hypotheses also indicates that leadership styles (Adj.  $R^2 = 0.192$ ,  $F(1, 81) = 20.518$ ,  $p = 0.000$ ) and institutional support (Adj.  $R^2 = 0.140$ ,  $F(1, 81) = 13.239$ ,  $p = 0.000$ ) has a significant influence on collection development practices in academic libraries in Ekiti state. It was also found that leadership styles and institutional support have a significant combined influence on impact on the collection development practices in academic libraries in Ekiti State (Adj.  $R^2 = 0.198$ ,  $F(2,81) = 11.093$ ,  $p = 0.000$ ) although it was found that only leadership style has a joint effect on collection development practices. The study therefore concluded that the place of effective leadership in achieving the overall objectives of academic libraries cannot be overemphasised. It was recommended that Library managers and libraries personnel need to become more skilled in articulating their needs and how those needs benefit their parent institutions.*

**Keywords:** Collection Development, Academic libraries , Institutional Support, Leadership Styles, Library Management

**Word Count:** 269

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